

## DUNFERMLINE & CARNEGIE CRICKET CLUB COMMITTEE MEETING

HELD IN DUNFERMLINE SPORTS CLUB ON FRIDAY 14<sup>TH</sup> SEPTEMBER 2022 AT 6PM.

PRESENT: Dejesh Deenadayalan, Nancy Gibson, Ajaz Mohammad, Arfan Yousaf, Vasu Reddy, Richard Cox, James Pike, Steve Rowley, George Olney, Alan Leitch, Gareth Coles, Alistair White, Simon Forster (Usman Saleem on zoom)

APOLOGIES: Haris Saleem, James Spreng, David Miller

### INTRODUCTIONS:

Dejesh, President thanked everyone for attending the first meeting of the new Committee.

### AGENDA POINTS:

1. Committee Member Introductions
2. Focus for 2023
3. Club Captain for 2023 – roles and responsibilities
4. Re-visit Club Policy Procedures and Constitution
5. Complaints
6. Task List Prioritisation
7. AOB

Dejesh asked everyone to introduce themselves to new committee members attending.

Richard Cox - Mortgage Broker/Adviser and been a cricket club member since 2006.

Vasu Reddy - Physio for the NHS and Player for the Club for many years

Gareth Coles – Grounds convenor and member of the Club since a colt.

Arfan Yousaf - local businessman in Utilities and joined the Club two seasons ago and was captain of the 1<sup>st</sup> XI last season.

Alistair White - Joined the Club 5/6 years ago and was Vice President.

Ajaz Mohammad - local businessman in Dunfermline and formerly played for Dunfermline CC many years ago.

Simon Forster - joined the Club a few years ago and here to help going forward.

Alan Leitch - 2<sup>nd</sup> XI captain and youth coach.

George Olney - Manager with Amazon – 1<sup>st</sup> XI captain for season 2023.

Steve Rowley - joined the Club 4 years ago as Club Coach and player. Coaching the youngsters to come through to play for the 2<sup>nd</sup> and 1<sup>st</sup> teams.

James Pike - joined the Club 1.5 years ago and looking to help. Was previously on a Sports Club Committee in the past.

Usman Saleem - been involved in the Club since a youngster and this is the first time on the Committee.

Nancy Gibson – Sales & Marketing Executive and Secretary of the Club.

After introductions Delesh the President said we need to focus on 2023 going forward.

One dream – one team!! No differentials.

Need to look at governing structure, Club admin all roles, prepare framework also looking at forming Sub Committees eg Social Committee.

Need to improve Fair Play Scores considerably for 1<sup>st</sup> and 2<sup>nd</sup> teams. Plans are pending. Still some to be put into place including players behaviour.

Clubhouse improvements - need revenue generation, advice, sponsorship and grants.

	TASK DESCRIPTIONS	PRIORITY	ASSIGNED TO
Coaching /Equipments	Bowling Machine faulty		
	Crash mats to practice diving on for kids		
	Dennis ft 610 mower with cassette		
	Drum spiker 1.5m (£385)		DJM/NG/GC
	Frog Box – live matches and advertising		DJ/
	Lawnmower tipping trailer 650kg £224		DJM/NG/GC
	Scarifier-de-thatcher 1.2m 48" SC48 £98.50		DJM/NG/GC
Fundraising/ Increase revenue	Banner plans – create flyer. Need details of Banner costs/where they will be positioned. Push for 10 + banners.		NG/
	Bonus ball and smart way of generating funds		
	Ground revenue opportunities – hosting other matches etc		
	Inzi has aim for £5k (£1k already secured from Russells Skip Hire)		
	Purvis Group reF renewed sponsorship of shirts		NG
	Set budget for fundraising		
	Set budget for ground/facility upgrades		
	Winter social events – family friendly social events, bowling, crazy golf, Fife Flyers etc.		
Ground works	Additional net lanes with proper wickets alongside the existing ones		
	Existing nets are in deteriorating quality and need upgraded for season 2023.		DJ/
	New Sightcreens required		
	Repairs to artificial turf required		

Increase membership	3 <sup>rd</sup> XI		AL/
	Awards Night for kids & seniors 2022		
	Create Social Calendar		
	Fun sixes tournament		
	Gold Star Accreditation		AL
	PVG or Disclosure Scotland for new and Existing members		SF/
	Social media push		
	T @ McKane		
	Website update / Nancy owns a different domain		NG/
	Weekly rolling Trophy for Junior Cricket		
Pavilion Work	Basic kitchen facility at Clubhouse		US/
	Decking in front of square to accommodate Visitors and members		US/
	Female changing rooms and bathroom		
	First Aid Improvement		DJ/
	Radiators in Clubhouse		
	Taps and water facility		
	Wall of fame for recognising performance		DJ/US/
Rules & Regulations	Code of Conduct needs updated		DJ/
	Complaints procedure – need to look at our process around this and provide a clear way for members		DJ/
	Constitution this is a larger task to look to update and make more democratic		RC/DJM/DJ/AM/AW
	MATCH DUTY LISTS Would be good to write a checklist of items to be done before/after a home match.		

Club Captains - 1<sup>st</sup> XI George Olney 2<sup>nd</sup> XI Alan Leitch

Captains to decide on selection (no President or Coach).

Club Captain - need a figurehead. Devesh nominated Vasu Reddy as Club Captain and Arfan Yousaf seconded. Vasu will handle Cup Ties and midweek fixtures.

Coach to help with Club Development. Steve will focus on training and development of players.

If all goes to plan there will be no Sunday XI – only a 3<sup>rd</sup> XI. Only four matches were played for the Sunday XI in the past season which is not good. The 3<sup>rd</sup> XI would go into ESCA Division 7.

Discussions ongoing with Broomhall to use their alternate Saturday for the 3<sup>rd</sup> XI. 2nds will be in Division 6 and 1<sup>st</sup> team in Division 2. A 3<sup>rd</sup> XI captain would require to be nominated in due course.

Ladies Team could play on Sundays.

Captains' Roles and responsibilities to assist.

#### Complaints:

Pete Millmore - case dropped with Drummond Trinity

Rehman - case dropped with Hawick

TPV complaints against Martin, Level 1's and Level 2 ongoing. Vasu spoke to one of the TPV Committee. Apology letters to be sent and mediation with Club and TPV to follow with ESCA. Hopefully matters will move on. Awaiting mediation dates.

#### Internal Complaints:

Arfan/Vasu and Simon are to have one to one meetings with individuals.

TASK LIST x 43 in total.

Going forward will meetings be held on Tuesdays or Fridays to suit the Committee members.

Meetings will need to be organised with Sub Committees in due course.

Suggestions and feedback required.

Club Newsletter on an ad hoc basis.

Welcome Packs for players

Contacts points to be added to the Club website.

Automated messages to people.

Welcome section on the website.

Dejesh mentioned that on the Task List we need to itemise to priorities (1) is a priority going up to (4)

Fundraising should be going on all year. What plan do we have for the next 5 years for the Ground, Pavilion, Nets etc.

Task List should be sent to everyone.

Gareth mentioned he is looking for two implements to areate the square. This is in hand.

Have to get the best people in subgroups. Pick up on 5 things you want to do.

Changes to the Constitution, Club Policy and Procedures: Richard, David, Alistair, Ajaz and Dejesh.

Ajaz Mohammad said it was the worst AGM he had attended. Ajaz said too many people on the Committee. Dejesh said we were not returning to the past and moving on. Need to get the governance right.

Arfan said he would have his Lawyer look at the Constitution. Nancy mentioned that there was only minor changes required and Richard Cox along with David were heading up this sub-Committee and possibly Usman. David did the Constitution for Dunfermline City Hockey Club and they also have Charity Status.

The meeting closed and Dejesh said could everyone look at the Task List and give feedback.